



Equality

Meigle Cricket Club supports Cricket Scotland and **sportscotland**'s assertion that *equity is a broader concept than equality. It is not just about equal numbers, but is concerned more with fairness, justice, inclusion and respect for diversity.*

Sports equity is:

- about making sure that everyone has an equal chance to participate in and contribute to sport or physical recreation if they choose to do so, and that no one is discriminated against unfairly for any reason, including – but not limited to - gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.
- also about recognising and acknowledging that inequalities do exist between people in Scottish sport, taking positive and proactive steps to overcome these inequalities, and thus making sure that any barriers standing in the way of people who are traditionally not involved in sport are removed. Ensuring equity may require the unequal allocation or reallocation of resources and entitlements in order to overcome previous inequalities or discrimination.

Meigle CC like Cricket Scotland recognises that research continually indicates that inequalities persist in most aspects of sport and physical recreation including participation, membership, governance, coaching and leadership. Cricket Scotland has a strong commitment to asserting the unique spirit of cricket by furthering the development of cricket in Scottish society and asserts that it is committed to implementing and promoting the *Equity Standard: A Framework for Sport (2004)* and establishing a robust equity policy.

Meigle CC like Cricket Scotland is therefore absolutely committed to promoting and achieving equity, and to ensuring that unfair discrimination is eliminated. Discrimination on grounds such as those listed in paragraph one will not be tolerated within the National Governing Body in Scotland and its constituent Associations, Leagues and Clubs.